# **Workforce Availability**

Lightcast Q2 2024 Data Set

June 2024

### **Workforce Solutions Texoma**



2415 S Austin Ave Denison, Texas 75020

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## **Parameters**

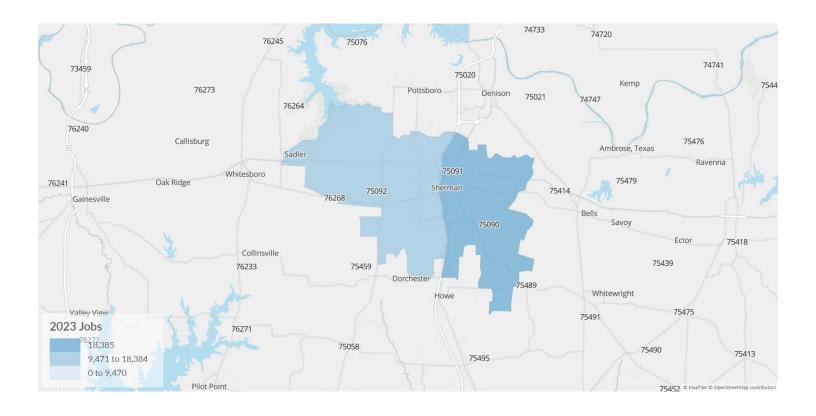
#### Occupations:

24 items selected. See Appendix A for details.

#### Regions:

Code	Description	Code	Description
75090	Sherman, TX (in Grayson county)	75092	Sherman, TX (in Grayson county)
75091	Sherman, TX (in Grayson county)		

Datarun: 2024.2 - QCEW Employees, Non-QCEW Employees, and Self-Employed



### **Executive Summary**

27,911

Jobs

Jobs increased by 1,753 over the last 5 years. Projected to increase by 2,196 over the next 5 years. 1.00

Concentration

Regional job concentration per capita is 1.00 times the national job concentration. \$18.37/hr

Median Earnings

Regional median earnings are \$4.67/hr below the national median earnings of \$23.04/hr.

339

**Educational Completions** 

Related educational completions are produced by 2 institutions in the region.

- 24 Occupations increased by 1,753 from 2018-2023 (6.7%), outpacing the national growth rate of 3.9%. The occupations are projected to increase by 2,196 from 2023-2028 (7.9%), outpacing the national projected growth rate of 6.2%.
- Regional job concentration per capita for jobs in these 24 occupations is 1.00 times the national job concentration. In other words, there are 0% more jobs in these 24 occupations in this region than we would expect to find in the average region.
- Cost of labor in the region is below median. The median earnings for 24 Occupations in the region is \$18.37/hr, which is \$4.67/hr below the national median of \$23.04/hr.

\$25.63/hr

Average Earnings

\$13.89/hr

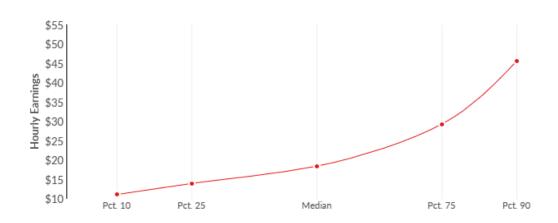
25th Percentile Earnings

\$18.37/hr

Median Earnings

\$29.28/hr

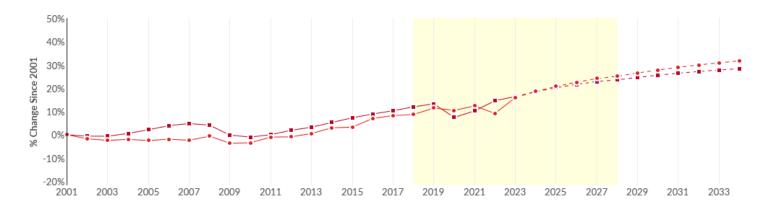
75th Percentile Earnings



Occupation	Average Earnings	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
Management Occupations (11-0000)	\$49.84	\$26.94	\$41.03	\$61.55
Business and Financial Operations Occupations (13-0000)	\$36.55	\$22.94	\$31.86	\$41.59
Computer and Mathematical Occupations (15-0000)	\$44.63	\$28.27	\$38.53	\$54.45
Architecture and Engineering Occupations (17-0000)	\$47.33	\$34.84	\$44.40	\$61.54
Life, Physical, and Social Science Occupations (19-0000)	\$38.22	\$21.47	\$33.16	\$44.10
Community and Social Service Occupations (21-0000)	\$26.40	\$19.16	\$24.79	\$30.66
Legal Occupations (23-0000)	\$51.21	\$20.64	\$33.36	\$54.42
Educational Instruction and Library Occupations (25-0000)	\$32.43	\$22.73	\$29.51	\$33.55
Arts, Design, Entertainment, Sports, and Media Occupations (27-0000)	\$30.76	\$15.39	\$22.22	\$36.40
Healthcare Practitioners and Technical Occupations (29-0000)	\$43.09	\$26.12	\$36.83	\$46.12
Healthcare Support Occupations (31-0000)	\$14.77	\$10.94	\$13.56	\$16.64

Protective Service Occupations (33-0000)	\$25.91	\$15.04	\$23.42	\$32.85
Food Preparation and Serving Related Occupations (35-0000)	\$13.42	\$10.81	\$12.85	\$14.66
Building and Grounds Cleaning and Maintenance Occupations (37-0000)	\$15.71	\$12.13	\$13.99	\$17.36
Personal Care and Service Occupations (39-0000)	\$18.24	\$10.28	\$13.54	\$19.34
Sales and Related Occupations (41-0000)	\$22.59	\$12.73	\$15.04	\$22.61
Office and Administrative Support Occupations (43-0000)	\$19.48	\$14.63	\$17.76	\$22.08
Farming, Fishing, and Forestry Occupations (45-0000)	\$16.06	\$10.47	\$14.37	\$16.87
Construction and Extraction Occupations (47-0000)	\$24.36	\$16.40	\$20.29	\$26.69
Installation, Maintenance, and Repair Occupations (49-0000)	\$24.58	\$16.66	\$22.22	\$29.67
Production Occupations (51-0000)	\$19.67	\$15.35	\$17.58	\$21.70
Transportation and Material Moving Occupations (53-0000)	\$19.58	\$14.61	\$17.27	\$22.42
Military-only occupations (55-0000)	\$0.00	\$0.00	\$0.00	\$0.00
Unclassified Occupation (99-0000)	\$0.00	\$0.00	\$0.00	\$0.00

## **Regional Trends**

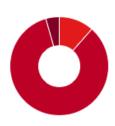


Region	2018 Jobs	2023 Jobs	2028 Jobs	Change	2018- 2023 Growth %	2023- 2028 Growth %
3 Texas ZIPs	26,158	27,911	30,108	3,950	6.7%	7.9%
Nation	165,133,784	171,637,676	182,217,149	17,083,365	3.9%	6.2%

## Job Growth by ZIP

ZIP	ZIP Name	2018 Jobs	2023 Jobs	2018-2023 % Change	Avg. Hourly Earnings
75090	Sherman, TX (in Grayson county)	17,559	18,385	5%	\$24.76/hr
75092	Sherman, TX (in Grayson county)	8,561	9,471	11%	\$27.29/hr
75091	Sherman, TX (in Grayson county)	38	55	45%	\$33.08/hr

## Regional Completions by Award Level



Award Level	Completions (2023)	Percent	
• Award of at least 1 but less than 2 academic years	39	11.5%	-
Bachelor's Degree	285	84.1%	
Master's Degree	15	4.4%	•
Award of less than 1 academic year	0	0.0%	
Associate's Degree	0	0.0%	
Award of at least 2 but less than 4 academic years	0	0.0%	
Postbaccalaureate certificate	0	0.0%	
Post-masters certificate	0	0.0%	
Doctor's Degree	0	0.0%	

## **Regional Completions by Institution**

Institution	Certificates (2023)	Degrees (2023)	Total Completions (2023)
Austin College	0	300	300
Diamonds College	39	0	39
INTERNATIONAL BUSINESS SCHOOL-SHERMAN CAMPUS (not current)	0	0	0

# **Appendix A - Occupations**

Code	Description
11-0000	Management Occupations
13-0000	Business and Financial Operations Occupations
15-0000	Computer and Mathematical Occupations
17-0000	Architecture and Engineering Occupations
19-0000	Life, Physical, and Social Science Occupations
21-0000	Community and Social Service Occupations
23-0000	Legal Occupations
25-0000	Educational Instruction and Library Occupations
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
29-0000	Healthcare Practitioners and Technical Occupations
31-0000	Healthcare Support Occupations
33-0000	Protective Service Occupations

Code	Description
35-0000	Food Preparation and Serving Related Occupations
37-0000	Building and Grounds Cleaning and Maintenance Occupations
39-0000	Personal Care and Service Occupations
41-0000	Sales and Related Occupations
43-0000	Office and Administrative Support Occupations
45-0000	Farming, Fishing, and Forestry Occupations
47-0000	Construction and Extraction Occupations
49-0000	Installation, Maintenance, and Repair Occupations
51-0000	Production Occupations
53-0000	Transportation and Material Moving Occupations
55-0000	Military-only occupations
99-0000	Unclassified Occupation

# Appendix B

24 Occupations in 3 Texas ZIPs

# Appendix C - Data Sources and Calculations

#### **ZIP Code Data Disclaimer**

Due to a lack of source data at the ZIP code level, Lightcast's ZIP-level estimates can be less accurate when looking at a small number of ZIP codes. This is especially likely to occur in rural areas.

#### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

### **Location Quotient**

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

### **Occupation Data**

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

#### State Data Sources

This report uses state data from the following agencies: Alabama Department of Labor; Alaska Department of Labor and Workforce Development; Arizona Commerce Authority; Arkansas Division of Workforce Services; California Employment Development Department; Colorado Department of Labor and Employment; Connecticut Department of Labor; Delaware Office of Occupational and Labor Market Information; District of Columbia Department of Employment Services; Florida Department of Economic Opportunity; Georgia Labor Market Explorer; Hawaii Workforce Infonet; Idaho Department of Labor; Illinois Department of Employment Security; Indiana Department of Workforce Development; Iowa Workforce Development; Kansas Department of Labor; Kentucky Center for Statistics; Louisiana Workforce Commission; Maine Department of Labor; Maryland Department of Labor; Commonwealth of Massachusetts, Mass.gov; Michigan Department of Technology, Management and Budget; Minnesota Department of Employment and Economic Development; Mississippi Department of Employment Security; Missouri Economic Research and Information Center; Montana Department of Labor and Industry; Nebraska Department of Labor, NEworks; Nevada Department of Employment, Training and Rehabilitation; New Hampshire Employment Security; New Jersey Department of Labor and Workforce Development; New Mexico Department of Workforce Solutions; New York Department of Labor; North Carolina Department of Commerce; North Dakota Job Service; Ohio Department of Job and Family Services; Oklahoma Employment Security Commission; Oregon Employment Department; Pennsylvania Department of Labor and Industry, Center for Workforce Information and Analysis; Rhode Island Department of Labor and Training; South Carolina Department of Employment and Workforce; South Dakota Department of Labor and Regulation; Tennessee Department of Labor & Workforce Development; Texas Workforce Commission; Utah Department of Workforce Services; Vermont Department of Labor; Virginia Employment Commission; Washington State Employment Security Department; West Virginia Department of Commerce; Wisconsin Department of Workforce Development; Wyoming Department of Workforce Services