

Workforce Availability

Lightcast Q3 2026 Data Set

September 2026

Workforce Solutions Texoma



2415 S Austin Ave
Denison, Texas 75020

Workforce Solutions Texoma is an equal opportunity Employer/Program.
Auxiliary aids and services are available upon request to individuals with disabilities.
Individuals with speech and/or hearing impairments may call 711 for assistance.
100% Federally Funded

Parameters

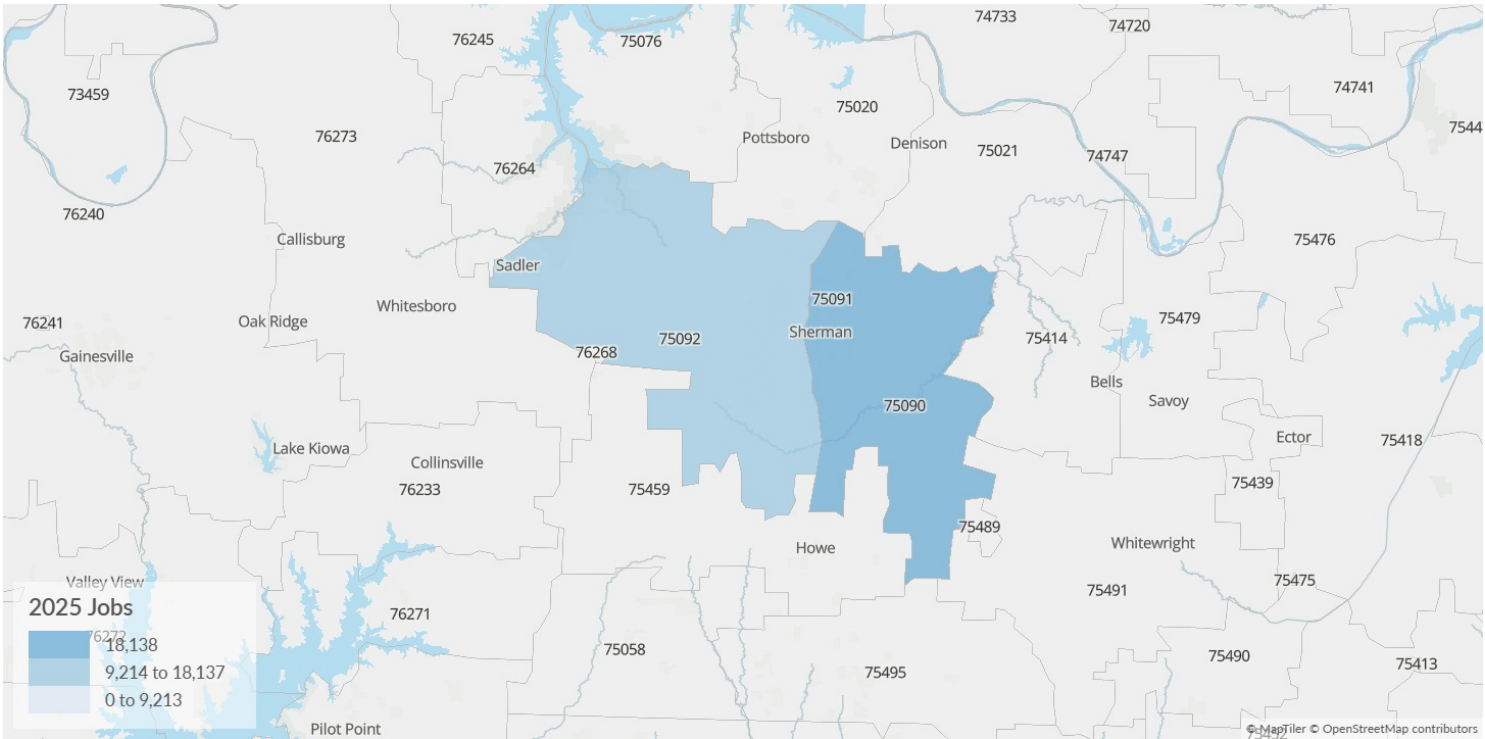
Occupations:
24 items selected. See Appendix A for details.

Regions:

Code	Description
75090	Sherman, TX (in Grayson county)
75091	Sherman, TX (in Grayson county)

Code	Description
75092	Sherman, TX (in Grayson county)

Datarun: 2026.3 – QCEW Employees, Non-QCEW Employees, and Self-Employed



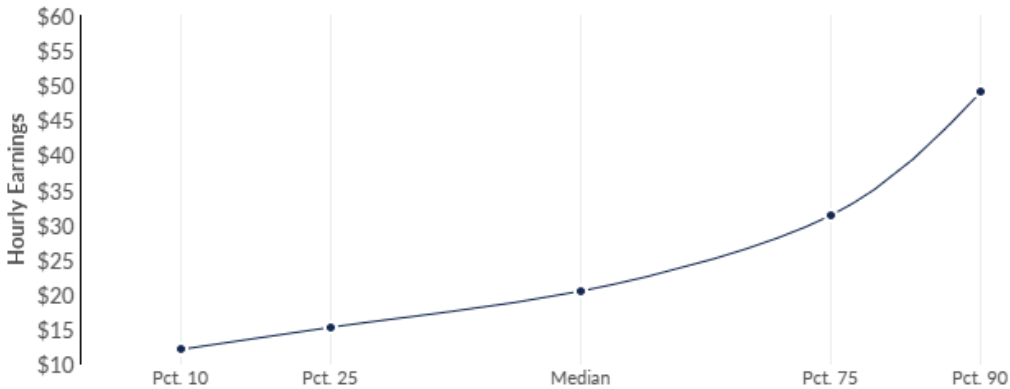
Executive Summary

27,396 Jobs Jobs increased by 2,486 over the last 5 years. Projected to increase by 2,036 over the next 5 years.	1.00 Concentration Regional job concentration per capita is 1.00 times the national job concentration.	\$20.44/hr Median Earnings Regional median earnings are \$4.22/hr below the national median earnings of \$24.66/hr.	363 Educational Completions Related educational completions are produced by 2 institutions in the region.
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- 24 Occupations increased by 2,486 from 2020-2025 (10.0%), less than the national growth rate of 10.7%. The occupations are projected to increase by 2,036 from 2025-2030 (7.4%), outpacing the national projected growth rate of 4.5%.
- Regional job concentration per capita for jobs in these 24 occupations is 1.00 times the national job concentration. In other words, there are 0% more jobs in these 24 occupations in this region than we would expect to find in the average region.
- Cost of labor in the region is below median. The median earnings for 24 Occupations in the region is \$20.44/hr, which is \$4.22/hr below the national median of \$24.66/hr.

Earnings

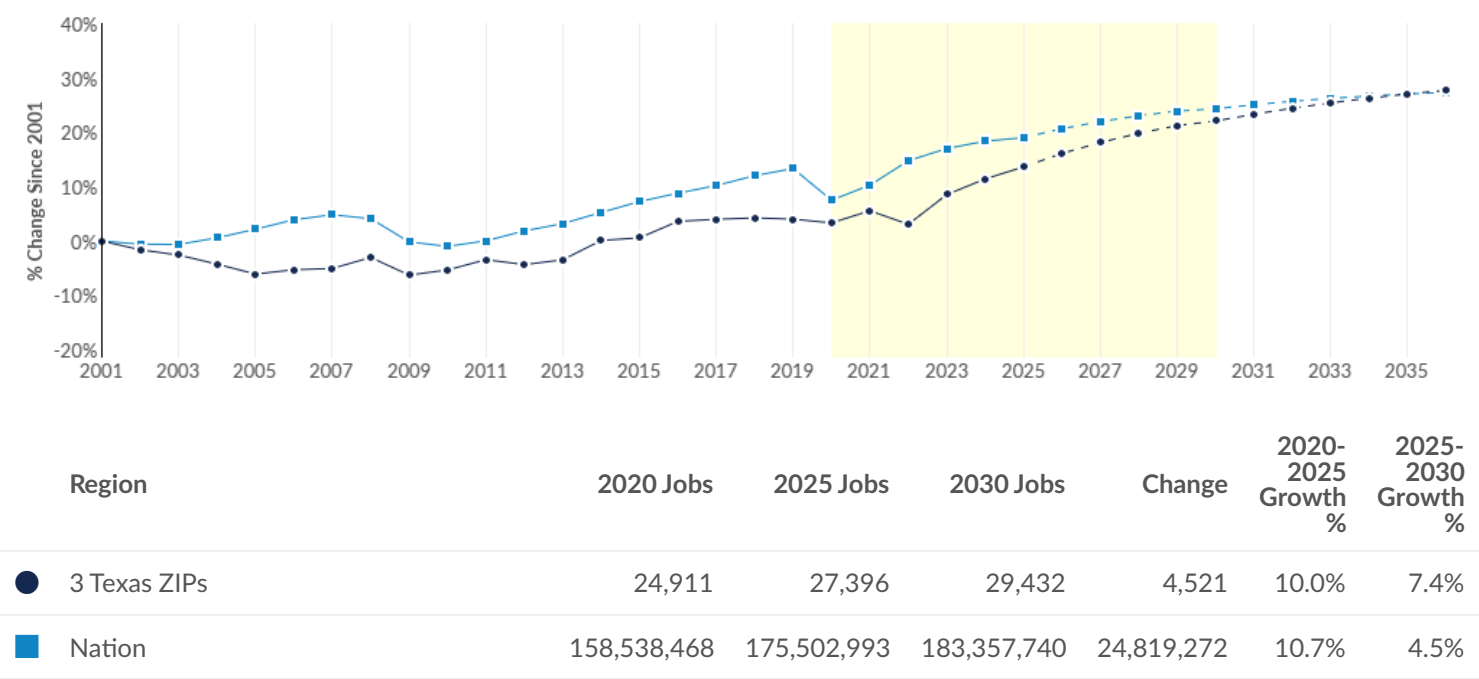
\$27.79/hr Average Earnings	\$15.24/hr 25th Percentile Earnings	\$20.44/hr Median Earnings	\$31.32/hr 75th Percentile Earnings
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Occupation	Average Earnings	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
Management Occupations (11-0000)	\$53.34	\$29.68	\$45.65	\$66.27
Business and Financial Operations Occupations (13-0000)	\$39.67	\$24.81	\$34.79	\$45.91
Computer and Mathematical Occupations (15-0000)	\$50.76	\$30.52	\$45.42	\$65.71
Architecture and Engineering Occupations (17-0000)	\$49.31	\$33.66	\$44.94	\$61.27
Life, Physical, and Social Science Occupations (19-0000)	\$42.63	\$25.66	\$35.23	\$50.24
Community and Social Service Occupations (21-0000)	\$28.66	\$20.33	\$25.30	\$32.91
Legal Occupations (23-0000)	\$59.48	\$25.04	\$40.74	\$74.91
Educational Instruction and Library Occupations (25-0000)	\$32.08	\$21.86	\$29.71	\$37.60
Arts, Design, Entertainment, Sports, and Media Occupations (27-0000)	\$31.44	\$14.87	\$22.46	\$33.49
Healthcare Practitioners and Technical Occupations (29-0000)	\$49.41	\$29.11	\$39.28	\$49.81
Healthcare Support Occupations (31-0000)	\$16.77	\$12.91	\$15.58	\$18.64

Protective Service Occupations (33-0000)	\$26.66	\$15.89	\$25.19	\$33.23
Food Preparation and Serving Related Occupations (35-0000)	\$14.21	\$10.93	\$13.55	\$16.01
Building and Grounds Cleaning and Maintenance Occupations (37-0000)	\$17.88	\$14.76	\$15.30	\$18.92
Personal Care and Service Occupations (39-0000)	\$20.17	\$11.12	\$14.64	\$20.98
Sales and Related Occupations (41-0000)	\$22.85	\$13.39	\$16.17	\$23.33
Office and Administrative Support Occupations (43-0000)	\$21.18	\$16.80	\$19.27	\$23.75
Farming, Fishing, and Forestry Occupations (45-0000)	\$18.36	\$11.94	\$15.97	\$21.13
Construction and Extraction Occupations (47-0000)	\$26.55	\$17.98	\$23.30	\$29.81
Installation, Maintenance, and Repair Occupations (49-0000)	\$28.13	\$19.63	\$26.00	\$33.81
Production Occupations (51-0000)	\$22.09	\$16.98	\$20.55	\$24.64
Transportation and Material Moving Occupations (53-0000)	\$20.53	\$15.77	\$18.33	\$22.19
Military-only occupations (55-0000)	\$0.00	\$0.00	\$0.00	\$0.00
Unclassified Occupation (99-0000)	\$0.00	\$0.00	\$0.00	\$0.00

Regional Trends



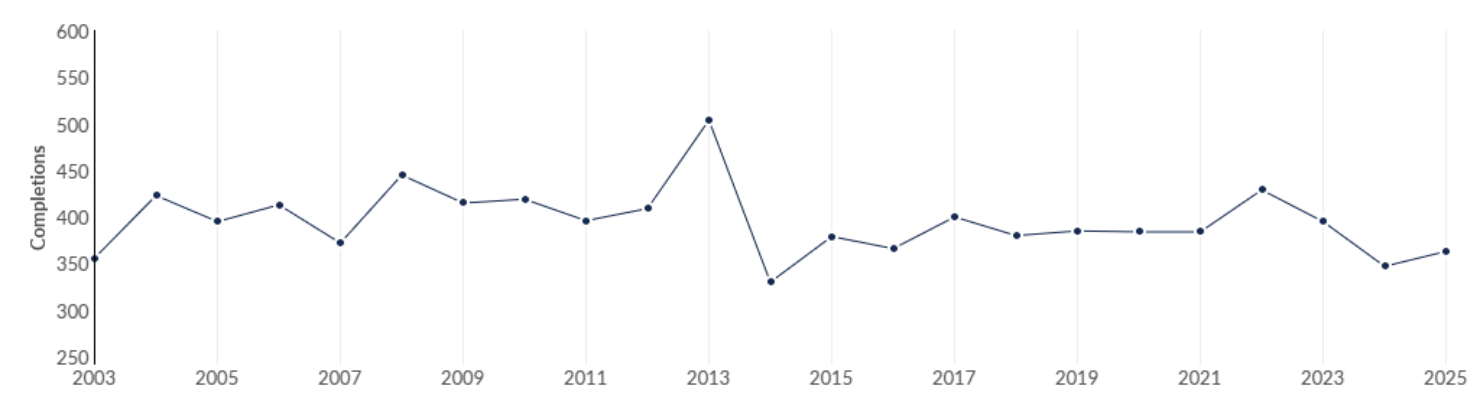
Job Growth by ZIP

ZIP	ZIP Name	2020 Jobs	2025 Jobs	2020-2025 % Change	Avg. Hourly Earnings
75090	Sherman, TX (in Grayson county)	16,617	18,138	9%	\$26.95/hr
75092	Sherman, TX (in Grayson county)	8,253	9,214	12%	\$29.39/hr
75091	Sherman, TX (in Grayson county)	41	44	7%	\$36.99/hr

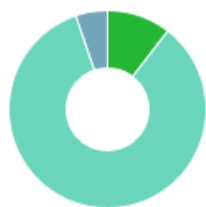
Educational Completions

53 Programs (2025)			363 Completions (2025)			
CIP Code	Program	Completions (2021)	Completions (2022)	Completions (2023)	Completions (2024)	Completions (2025)
42.0101	Psychology, General	38	39	30	29	30
26.0101	Biology/Biological Sciences, General	18	33	31	28	26
52.0101	Business/Commerce, General	33	44	33	28	23
12.0401	Cosmetology/Cosmetologist, General	23	22	18	16	22
45.1001	Political Science and Government, General	15	10	15	11	18
11.0701	Computer Science	5	9	12	18	17
12.0402	Barbering/Barber	20	24	21	9	16
54.0101	History, General	12	20	26	24	15
52.0801	Finance, General	19	26	29	16	14
51.2201	Public Health, General	24	17	19	17	12

Completions Trend



Regional Completions by Award Level



Award Level	Completions (2025)	Percent
Award of at least 1 but less than 2 academic years	38	10.5%
Bachelor's Degree	306	84.3%
Master's Degree	19	5.2%
Award of less than 1 academic year	0	0.0%
Associate's Degree	0	0.0%
Award of at least 2 but less than 4 academic years	0	0.0%
Postbaccalaureate certificate	0	0.0%
Post-masters certificate	0	0.0%
Doctor's Degree	0	0.0%

Regional Completions by Institution

Institution	Certificates (2025)	Degrees (2025)	Total Completions (2025)
Austin College	0	325	325
Diamonds College	38	0	38
INTERNATIONAL BUSINESS SCHOOL-SHERMAN CAMPUS (not current)	0	0	0

Appendix A - Occupations

Code	Description
11-0000	Management Occupations
13-0000	Business and Financial Operations Occupations
15-0000	Computer and Mathematical Occupations
17-0000	Architecture and Engineering Occupations
19-0000	Life, Physical, and Social Science Occupations
21-0000	Community and Social Service Occupations
23-0000	Legal Occupations
25-0000	Educational Instruction and Library Occupations
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
29-0000	Healthcare Practitioners and Technical Occupations
31-0000	Healthcare Support Occupations
33-0000	Protective Service Occupations

Code	Description
35-0000	Food Preparation and Serving Related Occupations
37-0000	Building and Grounds Cleaning and Maintenance Occupations
39-0000	Personal Care and Service Occupations
41-0000	Sales and Related Occupations
43-0000	Office and Administrative Support Occupations
45-0000	Farming, Fishing, and Forestry Occupations
47-0000	Construction and Extraction Occupations
49-0000	Installation, Maintenance, and Repair Occupations
51-0000	Production Occupations
53-0000	Transportation and Material Moving Occupations
55-0000	Military-only occupations
99-0000	Unclassified Occupation

Appendix B

24 Occupations in 3 Texas ZIPs

Appendix C - Data Sources and Calculations

ZIP Code Data Disclaimer

Due to a lack of source data at the ZIP code level, Lightcast's ZIP-level estimates can be less accurate when looking at a small number of ZIP codes. This is especially likely to occur in rural areas.

State Data Sources

This report uses state data from the following agencies: Alabama Department of Labor; Alaska Department of Labor and Workforce Development; Arizona Commerce Authority; Arkansas Division of Workforce Services; California Employment Development Department; Colorado Department of Labor and Employment; Connecticut Department of Labor; Delaware Office of Occupational and Labor Market Information; District of Columbia Department of Employment Services; FloridaCommerce; Georgia Labor Market Explorer; Hawaii Workforce Infonet; Idaho Department of Labor; Illinois Department of Employment Security; Indiana Department of Workforce Development; Iowa Workforce Development; Kansas Department of Labor; Kentucky Center for Statistics; Louisiana Workforce Commission; Maine Department of Labor; Maryland Department of Labor; Commonwealth of Massachusetts, Mass.gov; Michigan Department of Technology, Management and Budget; Minnesota Department of Employment and Economic Development; Mississippi Department of Employment Security; Missouri Economic Research and Information Center; Montana Department of Labor and Industry; Nebraska Department of Labor, NEworks; Nevada Department of Employment, Training and Rehabilitation; New Hampshire Employment Security; New Jersey Department of Labor and Workforce Development; New Mexico Department of Workforce Solutions; New York Department of Labor; North Carolina Department of Commerce; North Dakota Job Service; Ohio Department of Job and Family Services; Oklahoma Employment Security Commission; Oregon Employment Department; Pennsylvania Department of Labor and Industry, Center for Workforce Information and Analysis; Rhode Island Department of Labor and Training; South Carolina Department of Employment and Workforce; South Dakota Department of Labor and Regulation; Tennessee Department of Labor & Workforce Development; Texas Workforce Commission; Utah Department of Workforce Services; Vermont Department of Labor; Virginia Employment Commission; Washington State Employment Security Department; West Virginia Department of Commerce; Wisconsin Department of Workforce Development; Wyoming Department of Workforce Services